

## THE CONCEPT-EVENT PAIR COMPETENCE – COMPETENCY IN EDUCATION SCIENCES

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### *Abstract*

*The paper enters the on-going debate on the content and the definitions of the terms competence and competency triggered by the introduction of the competence-based approach in management. The discussion focuses on the significance of the concepts for the improvement of the quality of education to a state which will adequately respond to the needs of the society in general and of the employers in particular. The analysis demonstrates the existence of an invariant - variant type of relationship between the terms competence and competency and argues that this distinction, if considered in educational curricular, may lead to a more adequate and efficient life performance of students by contributing to the formation of important personality properties.*

*Keywords: concept-event pair; constructs; competence-based approach; personality property*

Received  
April 2012

Accepted  
May 2012

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